

John F. Bufe

Practice Description

Mr. Bufe assists Texas employers with a wide variety of employment/personnel matters, including preparation of employment contracts, personnel policies, separation agreements and guidance concerning personnel actions, employment-related training of supervisors and representation of employers in litigation. Mr. Bufe regularly handles civil litigation in Federal and State Courts; in Arbitration; and before various Regulatory Agencies. Throughout his career he has handled over 100 bench trials (including Arbitration); over 25 jury trials; and over 25 appeals of various civil actions. Much of his litigation experience has involved employment disputes. He has also handled complex commercial matters, including trials before the U.S. Bankruptcy Court where he has served as a Chapter 7 Trustee in the Eastern District of Texas. He also regularly participates in Federal Court litigation involving intellectual property disputes.

Professional and Educational Background

- Named a Texas Super Lawyer as published in *Texas Super Lawyers Edition/Texas Monthly Magazine*, 2012 – 2022
- Highest rating from Martindale-Hubbell®, AV for superb legal skill and integrity
- J.D., Georgetown University Law Center, Washington D.C., 1975
- B.S., Michigan State University (James Madison College), *magna cum laude*, Phi Beta Kappa, 1972

Licensed & Admitted to Practice

- U.S. Supreme Court
- U.S. Courts of Appeals for the Fifth, Ninth, DC and Federal Circuits
- U.S. District Courts for the Eastern, Western, Northern and Southern Districts of Texas
- Supreme Court of Texas and all Texas State Courts

Speaking and Writing

Mr. Bufe is a frequent author and speaker on employment law topics, including



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of Counsel

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writing the chapter entitled “Vicarious Liability” for the Texas Association of Business Employment Law Handbook. Mr. Bufe also presents employment relations training for employers.

Affiliations and Activities

- American Bar Association
- State Bar of Texas
- Smith County Bar Association
- Sections for Labor and Employment Law (ABA and Texas)
- ABA Sections of Litigation and Intellectual Property
- Former President, All Saints Episcopal School Board of Trustees
- Habitat for Humanity – Former Board Member
- Texas Bar Foundation – Fellow
- Smith County Bar Foundation – Charter Fellow; Former Board President
- Former President Tyler Tennis & Swim Club
- Former Treasurer, Vestry of Christ Episcopal Church, Tyler, Texas
- Former Chairman, Tyler Chapter Texas Association of Business

Personal

Born and raised in Wyandotte, Michigan, Mr. Bufe and his wife Dee Dee have three adult children, and 7 grandchildren.